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**Sandbox: How To
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Influence. In his spare time T.J. is an avid fly fisherman. He can be reached at Addington@AddingtonConsulting.org

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TJ's consulting practice, Addington Consulting works with a wide variety of organizations. He resides in Rockford, IL where he serves as co-

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Practical and forthright, *Leading From the Sandbox: Develop, Empower and Release High Impact Ministry Teams* speaks volumes—especially to ministry leaders. T.J. Addington, a seasoned global missionary and executive, describes High Impact teams as “a group of missionally-aligned and healthy individuals working strategically together under good leadership

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One of the best ways
to generate a culture of
engagement that
allows people's skills

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and personalities to shine through is to enable what I call a “sandbox culture”.. For those of you familiar in the tech and electronic gaming world, a sandbox mode allows a player to enter an “open-play mode” and enjoy the game with free reign, many times without certain objectives or rules, but ...

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